



English Indoor Bowling Association Ltd
Annual General Meeting 2021

Saturday 18th September 2021

Melton Mowbray Baptist Church
Bowling Green, Melton Mowbray LE13 0FA

Commencing at 2pm



AGM Administration Guidance Notes

Venue: The Melton Mowbray Baptist Church is located on Bowling Green, Leicester Road, Melton Mowbray LE13 0FA, opposite the English Indoor Bowling Association Limited Headquarters and the Melton & District Indoor Bowling Club.

Timing: The doors will open at 12 noon with **Registration closing at 1.30pm PROMPT. Please allow time to register and collect your Papers**

Registration: Please register with the Scrutineers, who will be located near to the entrance door for the Main Hall.

Voting on Resolutions: "Members" of the Association are defined as "Clubs or County Associations that are corporate bodies and Nominee Members of Clubs or County Associations which are unincorporated associations" (Article 2.1).

Members who are "corporate bodies" (in Bowls this usually means that the Club is a Limited Company by Guarantee with Club Members performing the role of Directors), may authorise one of its **Club members** or **County Officials** to be its "**Representative**" at the Annual General Meeting (Article 3.2).

Members who are "unincorporated associations" (in Bowls this usually means that the Club/County is administered by a Committee elected in accordance with a standard form of Club Constitution), may authorise one of its **committee** to be a "**Nominee Member**" to hold the rights of membership on trust for the Club or County Association and to exercise the rights of membership on behalf of the Club/County (Article 3.1).

Each "**Representative**" or "**Nominee Member**" will receive the appropriate Voting Cards upon production of the properly authorised "Voting Authorisation Form" to the Scrutineers before the commencement of the meeting.

If a previously notified "Representative" or "Nominee Member" is unable to attend the AGM, an alternative person may attend and vote on behalf of the Club/County, upon production of the correctly completed "Voting Authorisation Form" to the Scrutineer.

Proxy Voting: a Member may appoint a Proxy in respect of Resolutions tabled at the AGM, upon completion of the appropriate Proxy Form.

If a Member Club/County **cannot attend the AGM**, they may either appoint the Chairman of the meeting as their proxy, or a named person who can attend the AGM and vote on their behalf in respect of the **RESOLUTIONS ONLY**. The appointed proxy can be instructed as to how to vote or they can be allowed to vote as they think fit.

If a Member Club/County **is to be represented at the AGM, IT IS NOT** appropriate to return the Proxy Form.

All Directors voting papers must be received at the Registered Office of the Association by 1.59pm on Thursday 9th September 2021.

All Proxy Forms must be received at the Registered Office of the Association by 1.59pm on Thursday 16th September 2021.

AGENDA for AGM

1. The Chief Executive to read Notice of Meeting
2. To record apologies for absence
3. Opening Remarks from Chairman of the Board
4. Minutes of the Annual General Meeting held on 15th August 2020
5. Directors Report including Business Review and Financial Report with Accounts
6. FORMAL SPECIAL RESOLUTIONS FROM THE BOARD
- 6.1 Resolution from the Board: see page 19 for supporting information

DEFINITIONS AND INTERPRETATION

Article 1.1.8 shall be amended to read as follows:

- 1.1.8 *“Club” means a club established to promote indoor bowling that has the use of a playing surface, rinks, banks, ditches and other facilities required by the Laws of the Sport of Bowls published from time to time by the current World Indoor Body;*

- 6.2 Resolution from the Board: see page 19 for supporting information

MEMBERSHIP

Article 2.5 shall be amended to read as follows:

- 2.5 *The Board may, upon the application of any County Association, permit the County Association to admit to membership a Club that falls outside the area of the County Association but no Club may be a member of more than one County Association at the same time, unless authorised by the Board for reasons that are to the benefit of the Sport of Indoor Bowls”*

- 6.3 Resolution from the Board: see page 19 for supporting information

OFFICERS

Article 38 shall be amended to read as follows:

38. At each annual general meeting and subject to Article 39.2:
- 38.1. The Members shall normally elect a Junior Vice-President
- 38.2. However, at the 2021 annual general meeting, due to the impact of the Coronavirus pandemic which resulted in the cancellation of all Indoor Bowling Activities in England from March 2020, the Members shall permit the President, Senior Vice-President and Junior Vice-President, who were installed at the 2020 annual general meeting, to continue to hold office until the 2022 annual general meeting.
- 38.3. With effect from the 2022 annual general meeting, the following procedures shall apply:
- 38.3.1. The Members shall elect a man to be Junior Vice-President in odd years and a woman to be Junior Vice-President in even years or to fill any vacancy which may have arisen by virtue of Article 38.3.4 from nominations received by the Board. A prospective Junior Vice-President or other Officer must be proposed and seconded by Member Clubs and must sign a nomination form to signify his or her willingness to act which contains a description of that person not exceeding 100 words to include details of his or her relevant experience and expertise and must be sent to the Association no more than 120 clear days and no later than sixty clear days before the annual general meeting.

Article 38.2 shall be re-numbered “38.3.2”

Article 38.3 shall be re-numbered “38.3.3”

Article 38.4 shall be numbered “38.3.4” and shall be amended to read as follows:

38.3.4. The Members shall also elect a man or a woman to fill any vacancy which there may be as a result of there being no candidate to succeed to any of the positions referred to in Sub-Articles 1.1 to 38.3.3 (inclusive).

Article 38.5 shall be re-numbered “38.3.5”

6.4 Resolution from the Board: see page 20 for supporting information

DEFINITIONS AND INTERPRETATION

Article 1.1.11 shall be amended to read as follows:

“Directors” means the Directors of the Association; “Independent Directors” means a person who is not a member of a Club.

MEMBERS AND OFFICERS OF THE BOARD

Article 36 shall be amended to read as follows:

36.

36.1. Unless otherwise determined by ordinary resolution, the number of members of the Board shall not be less than seven and shall not be subject to any maximum

36.2. The Officers shall not be directors ex officio.

PROVISIONS APPLICABLE TO ALL MEMBERS OF THE BOARD

Article 52 shall be amended to read as follows:

52.

52.1. No more than one member of the Board may be members of the same Club

52.2. The Board may at their discretion appoint Independent Directors who are not members of a Club. Independent Directors shall be appointed pursuant to Articles 36, 39.1, 46 and 51 to 55 (inclusive but excluding 54.1 and 55.6), and shall be appointed for terms of up to three years.

Article 54 shall be amended to read as follows:

54. The Board, save those appointed pursuant to clause 52.2, may appoint a person to fill a vacancy in the Board but

54.1. the person must be a member of a Club;

54.2. any member of the Board appointed under this Article shall hold office until the expiry of the period of office of the member of the Board who created the vacancy

6.5 Resolution from the Board: see page 20 for supporting information

PROCEEDINGS OF THE BOARD

Article 60 shall be amended to read as follows:

The quorum for the transaction of the business of the Board may be fixed by the Board and unless so fixed at any other number shall be five

7. **FORMAL ORDINARY RESOLUTIONS FROM THE BOARD** see page 21 for supporting information

Annual Levy

7.1 The Board propose that in accordance with Article 5.2, "For the 12 months ending 30th November 2022, the Levy payable by each Club in respect of each of their playing members (who have attained the age of 18 years), as at 1st December 2021, shall be £4.00. This sum to be paid by 31st December 2021.

Annual Subscription for Clubs

7.2 The Board propose that in accordance with Article 5.1, "For the 12 months ending 30th November 2022, the Annual Subscription for Clubs shall be £110. This sum to be paid by 31st December 2021."

Annual Subscription for County Associations

7.3 The Board propose that in accordance with Article 5.1, "For the 12 months ending 30th November 2022 the Annual Subscription for County Associations shall be £25. This sum to be paid by 31st December 2021."

8. **BOARD**

8.1 Election of Board members – report on Votes cast by Clubs

9. **INSTALLATION/ELECTION OF PRESIDENTS**

9.1 Chief Executive Statement in connection with Special Resolution 6.3

10. **ELECTION OF AUDITORS**

Recommendation from the Board – "Thomas Westcott", Chartered Accountants and Statutory Auditor, Weston-super-Mare.

Following the closure of the business on the Agenda the Chairman will take Questions or comments from the floor for discussion and consideration at future meetings of the Company.

4. Minutes of the Annual General Meeting of the English Indoor Bowling Association Limited (hereinafter referred to as EIBA Ltd) held at Melton Mowbray on Saturday 15th August 2020 commencing at 2 pm

Present:

Clubs and Counties

Nominee Member /Representatives/Personal Proxy from Affiliated Clubs - 3

Chairman's Proxy from Affiliated Clubs – 78

Nominee Member/Representatives/Personal Proxy from Affiliated Counties – 0 (Female); 1 (Male): Total 1

Chairman's Proxy from Affiliated Counties – 8 (Female); 18 (Male): Total 26

Quorum required (15% of 274 Clubs and 55 Counties) – 50; Quorum achieved - 108

See Appendix 1 for full details

Board of Directors/Chief Executive/Staff

Top Table – Mark Cohen (Chairman of Board); Peter Thompson (Chief Executive); Alison Welsted (President).

Director: Patrick Canavan

Officer: Roger Fuller (Junior Vice-President)

Staff – Stephen Rodwell (Development Manager/Company Secretary); Joanne Shore (International & Communications Administrator)

1. Notice of Meeting

The Chief Executive read the Notice convening the meeting:

“In accordance with Article 9.1 of the Articles of Association for the English Indoor Bowling Association Ltd, notice that the Annual General Meeting will be held on Saturday 16th May 2020 at the Melton Mowbray Baptist Church was despatched on 16th January 2020 to:

- 274 Clubs
- 31 Male County Associations
- 24 Female County Associations”

“In accordance with Article 9.1 of the Articles of Association for the English Indoor Bowling Association Ltd, notice that the Annual General Meeting will be held on Saturday 15th August 2020 at the EIBA Headquarters, Melton Mowbray was despatched on 15th April 2020 to:

- 274 Clubs
- 31 Male County Associations
- 24 Female County Associations”

2. Apologies:

Apologies for absence were received from the following: -

Directors

Carl Higgins, Michael Lambert, Margaret Openshaw, Josh Pounds, John Stewart

EIBA Officers

Carol Eichen

Affiliated Clubs

Cambridge Park, Hartlepool - Dave Kilner, Palmerston, Redcar Borough Park, Royal Tunbridge Wells, Sunderland, Welford-on-Avon

Affiliated Counties

Bedfordshire IBA, Berkshire WIBA - Joy Holmes, Essex CIBA - Tony Ellis, Leicestershire LCIBA - Sue Lemon, Norfolk CIBA - Chris Taylor, Suffolk CIBA - Derek Rosier, Surrey CIBA - Trevor Prentice

Life Members

Tony Allcock OBE, Margaret Allen, Peter Brimble, Margaret Carey, Geoff Day, Bill Fowler, Jenny McConnell, Bernard Millard, David Murley BEM, Edna Orchard, Joan Rodwell, Evelyn Schooling, Sheila Storey, Gordon Thomas, Gillian Wonnacott

Individuals

Dave Cable - Ipswich IBC, Andy Docker - Century and Middlesex CIBA

3. Opening Remarks from Chairman of the Board

Mark Cohen welcomed everybody to the Annual General meeting. The Chairman addressed the meeting commenting as follows:

“Good Afternoon Ladies and Gentlemen.

To start I would like everyone to take a few moments to remember the members together with their families that we have lost over the last 15 months. I do not usually single out individual people but on this occasion, I would like to remember with fondness one of my dear friends and fellow Directors, Mr Michael Birch. He was the Presidential Match Director and worked tirelessly for the EIBA, as well as working with great effort in the Disability Bowls movement. Our hearts go out to his wife and family at this time of sadness. May he rest in eternal peace.

Thank You.

I would like to congratulate Mrs Margaret Openshaw for all of her hard work over many years for Bowls in general as well as her support and work in our Human Resources Department. She kept our Office up to date with all of the Laws and Rules that the Government have placed upon us over the last few years. I wish her a happy and healthy retirement.

I would also like to congratulate our President, Alison, who did a terrific job with our Presidential and International games. She was a credit to the EIBA.

We are lucky to have a Chief Executive like Peter Thompson, who is just as comfortable talking to individual Club members as he is with representatives of Government departments, which he has shown over the past few months. The way that he has marshalled our Staff over the past few months has been a credit to him. Big thanks must also go out to our Office Staff, Steve, Joanne, Sue, Claire and Andrea. They have worked from home when required and manned the Office when asked to.

When I took over as Chair last May, one of the first things that we recognised was the decline of Membership over the whole Country. So, we put out surveys to ascertain reasons.

We as a Board decided to ask our Development Director, Michael Lambert, to go out to our Members – both Clubs and Counties, and invite members to attend Seminar to exchange ideas on Recruitment. After all, what works in one Club does not necessarily work in another.

The response was good and bad. Some of the Seminars had attendances of 30 to 40 members. Some were very poor.

After each Seminar, Michael contacted all members for their feedback and that was also very mixed. Based on the Reports that we received at the Board, it showed that there is still a long way to go to get all Clubs to recognise that the Sport does have a Recruitment problem.

Just to try something once without success does not mean that you should give up trying something else until you get the formula that works for you. And YES, it does require work – lots of it. However, if you want our great Sport to survive, a few people in each Club must take charge and work at it.

The EIBA can only give Support and Advice. We cannot do it for you.

We had hoped to cover the whole country, however the pandemic got in the way but we did manage to get a few done. As soon as it is possible, our IT Communications Director Josh Pounds will get together with Michael and will make a Video to put out on our Social Media and Website to give more help and ideas.

I must mention the last few months and it shows how important the EIBA is to each Club and County in England. With Peter in touch with the Government Departments, producing Guideline after Guideline as the Government moved the goalposts, keeping everyone informed. Josh trying to keep our Social Media up to date with information. It has been quite testing as it has been for everyone.

We have had many Zoom meetings and discussed many things including the 2019 Finals and Presidential Games. Again, this has not been straight forward, as nobody including the Government knows what is coming next.

I would like to thank all members of the Board for giving so much of their time to these meetings and putting forward many constructive ideas for the future.

To sum up – the EIBA is very important and when we ask for an increase in per capita subscriptions, it is not to feather our nest. It is just to survive because, as we have seen, we do not know what is next in store for us all.

Thank you for listening.

4. Minutes of the Annual General Meeting of EIBA Ltd held on 18th May 2019

The adoption of the minutes of the Annual General Meeting held on 18th May 2019, was proposed by Arthur Broadberry (Leicestershire CIBA), seconded by Nigel Van Dyk (Deangate Ridge IBC) and duly approved. The minutes were then signed by the Chairman as a true record of the proceedings.

5. Directors Report including Business Review and Financial Report with Audited Accounts

The Chairman referred to the Directors Report, Business Review and Financial Report (with Audited Accounts), which had been circulated.

The Chairman asked Peter Thompson (EIBA Chief Executive) to address the meeting:

“Good afternoon ladies and gentlemen

I refer you to the Directors Report printed on pages 15 and 16 of the 2020 AGM Booklet and the booklet outlining the Financial Statement for the year ending 30th November 2019.

Since the Papers were circulated, I am pleased to advise you that the Auditors have signed off the Accounts and confirmed that they still consider the Company to be a “Going Concern”. They have noted that the NCR of £142,000 of deferred income meant no actual Cash Out flow. **Further, they have noted that the Directors are closely monitoring the Cashflow and have drawn up plans for the future. The Accounts were signed by the Board on 6th July 2020.**

Peter referred to:

- A reduction in Commercial Income due to the uncertainty of Brexit, hung Government and current partners changing business direction.
- Increase in Wages due to a return to full staff compliment. 6 Employees since Incorporation.
- Still keeping core expenditure under control.
- Hire costs increased due to the costs related to a new Photocopier & Printer, which now enables the EIBA to produce documents in-house rather than having to pay to outsource their production – see Printing and Stationery reduced costs.
- Moving forward due to Covid-19 there is uncertainty of Income from Club Levy payments in December 2020
- Budget has been prepared on a “worst case scenario” and will be reviewed again once the 2020 Levy payments have been received.

The Chairman asked the meeting if anybody had any questions to raise.

Mike Jackman (Whiteknights IBC)

- ❖ Whilst the survival of the EIBA is important, it is also a fact that it is important that the Clubs survive as well in these difficult COVID times. If the Income from the Clubs decreases what action will the EIBA be taking. The Whiteknights Directors were currently considering whether it was viable for them to open until January 2021.

Nigel Van Dyke (Deangate Ridge IBC)

- ❖ Considered that his Club would only be considering Social and Club League bowling until the situation with COVID and “Team play” becomes clearer.

Peter Thompson advised:

- *that it will be necessary to review the level of service that can be provided to Member Clubs and Counties, during this period.*
- *EIBA is along with other National Governing Bodies looking at sharing Best Practice and or resources.*
- *Budgets will have to be reviewed regularly*
- *It will be necessary to see if planned expenditure can be delayed or reduced*
- *The EIBA is lobbying Government, to make them aware of the plight of Sport NGBs and Clubs*

Arthur Broadberry (Leicestershire CIBA)

- ❖ Enquired as to whether the Sponsorship Agreements were Annual or Three-yearly agreements

Peter Thompson advised:

- *that the agreements currently were mainly annual, as companies wanted to see the level of interest.*
- *Utility Bidder had just renewed*
- *Fred Olsen – unsure as have just laid off staff. They were taking bookings for March 2021 Cruises*

The Chairman then sought acceptance of the Directors Report, Business Review and Financial Report (with Audited Accounts) - proposed by Arthur Broadberry (Leicestershire CIBA) and seconded by Mike Jackman (Whiteknights IBC). The meeting accepted the Reports.

6. Formal Ordinary Resolutions from the Board

The Chairman outlined the Procedures that would be undertaken to make a decision in respect of each of the Resolutions:

- Joanne Shore would act as Scrutineer, counting the Voting Cards when they are exhibited by the Club and County Nominee Member/Representatives - meeting agreed.
- The order for showing Voting cards would be:
 - CLUB - FOUR VOTES F (Blue), followed by A (Orange), followed by abstentions (Blue or Orange).
 - CLUB - TWO VOTES F (Light Green), followed by A (Red), followed by abstentions (Light Green/Red).
 - COUNTY - ONE VOTE F (Yellow), followed by A (Pink), followed by abstentions (Yellow/Pink)
- In accordance with the Articles of Association, an Ordinary Resolution will be carried if 51% or more of the Total Eligible Votes for those Members in Attendance or by Proxy are cast in favour of the Resolutions. The Total of Eligible Votes had been calculated at 233, with 51% thereby being calculated at 119 Votes.

Annual Levy

6.1 *The Board propose that in accordance with Article 5.2, "For the 12 months ending 30th November 2021, the Levy payable by each Club in respect of each of their playing members (who have attained the age of 18 years), as at 1st December 2020, shall be £3.90. This sum to be paid by 31st December 2020.*

Due to the on-going COVID-19 situation the EIBA to assist Clubs will for 2020 offer the opportunity to pay the levy in two equal instalments, if required. The first payment will be due by 31st December 2020 and the second by 28th February 2021.

The Chairman formally proposed the motion on behalf of the Board, duly seconded by Nigel Van Dyk (Deangate Ridge IBC).

The Chairman announced that as Chairman she was carrying the following Proxy Votes – 138 (Favour); 78 (Against) and 6 (Abstentions).

The Chairman then asked the Club and County Representatives/Nominee members to vote by using their coloured Voting Cards.

The Resolution was CARRIED – 145 (Favour), 82 (Against) and 6 (Abstentions).

Annual Subscription for Clubs

6.2 The Board propose that in accordance with Article 5.1, "For the 12 months ending 30th November 2021, the annual Subscription for Clubs shall be £110. This sum to be paid by 31st December 2020."

The Chairman formally proposed the motion on behalf of the Board, duly seconded by Arthur Broadberry (Leicestershire CIBA).

The Chairman announced that as Chairman she was carrying the following Proxy Votes – 202 (Favour); 15 (Against) and 5 (Abstentions).

The Chairman then asked the Club and County Representatives/Nominee members to vote by using their coloured Voting Cards.

The Resolution was CARRIED – 213 (Favour), 15 (Against) and 5 (Abstentions).

Annual Subscription for County Associations

6.3 The Board propose that in accordance with Article 5.1, "For the 12 months ending 30th November 2021 the Annual Subscription for County Associations shall be £25. This sum to be paid by 31st December 2020."

The Chairman formally proposed the motion on behalf of the Board, duly seconded by Arthur Broadberry (Leicestershire CIBA).

The Chairman announced that as Chairman she was carrying the following Proxy Votes – 192 (Favour); 11 (Against) and 19 (Abstentions).

The Chairman then asked the Club and County Representatives/Nominee members to vote by using their coloured Voting Cards.

The Resolution was CARRIED – 199 (Favour), 11 (Against) and 23 (Abstentions).

7. Board

7.1 Election of Board Members

In accordance with Articles 45 and 47-49, nominations were sought from Members for the position of Three Elected Directors:

With only TWO nominations being received by the deadlines of 18th March 2020 and then 15th June 2020, in accordance with Article 48.1 the following persons were duly elected:

- David Ian Cable - Proposed by Ipswich & District IBC and seconded by Clacton & District IBC.
- Josh Martin Pounds - Proposed by Swale IBC and seconded by Hartlepool IBC.

The Chairman advised the meeting that the two vacant Directors positions will be reviewed at the next Directors Board Meeting.

8. Installation/Election of Presidents

Presidential Address

Alison Welsted as Retiring President addressed the meeting:

Alison thanked the meeting for allowing her the honour of being the Associations President.

She commented:

- that it had been a difficult year
- she had been extremely pleased with all of the players as the British Isles International events
- on a personal note she had found it a “difficult year” due to health issues for herself and her husband
- she apologised if anybody felt that she had let the EIBA down
- that she wished Roger and Carol well for their forthcoming “Presidential Terms”

8.1 Installation of President

The Chairman announced that in accordance with Article 38.2, **Roger Fuller from Mote Park IBC** would be President for the next 12 months.

Alison Welsted presented Roger with his Chain of Office, Presidential Medallion and Plaque.

Roger thanked the meeting for conferring upon him the honour of being the Associations President.

Roger thanked his Club for their support and all of the Staff at EIBA Headquarters for their guidance and assistance to date.

He undertook to do his utmost to uphold the work of the EIBA and he was keen to see more Youngsters and people with Disabilities taking part in our wonderful Sport.

8.2 Installation of Senior Vice-President

The Chairman announced that in accordance with Article 38.2, **Carol Eichen from Rushmoor IBC** would be Senior Vice-President for the next 12 months.

The meeting was advised that Carol was unable to attend due to COVID restrictions. Arrangements would be made to ensure that she received her Senior Vice-President Medallion.

8.3 Election of Junior Vice-President

In accordance with Article 38.1, nominations had been sought for a Male Junior Vice-President. A total of THREE nominations were received by the deadlines of 16th March 2020 and 15th June 2020.

- Michael Birch (Torquay United IBC) – proposed by Torquay United IBC & seconded by Torbay IBC
- Steven Alfred Boughton (Malvern Hills IBC) - proposed by Malvern Hills IBC & seconded by Bromsgrove IBC
- Andy Docker (Century IBC) - proposed by Century IBC & seconded by Cambridge Park IBC

In accordance with Article 41, the Board appointed two scrutineers to inspect the Votes:

- Joanne Shore and Claire Edson (EIBA Staff)

The Chief Executive advised the meeting:

- that sadly, Michael Birch has passed away on 14th July 2020
- that he had been provided with a written report outlining the result of the voting, declaring that the following votes had been cast:

<u>Name</u>	<u>No. of Votes</u>
Steven Alfred Boughton	34
Andy Docker	29

Number of valid Ballot papers received – 66 (including 3 for Michael Birch – one Club did not wish to cast an alternative vote; two Clubs did not respond to an email from Company Secretary.

Number of Ballot papers without a Vote – 2

Number of Ballot papers received after deadline – 4 (2 in favour of Steven Boughton and 2 in favour of Andy Docker).

Roger Fuller presented Steven with his Junior Vice-President's Medallion.

Steven responded by thanking Malvern Hills IBC and Bromsgrove IBC for Proposing and Seconding his nomination for the position of Junior Vice-President. He thanked everybody who had voted for him and looked forward to working for the Association.

9. **Installation of Life Members**

9.2 Life Member

The Chairman announced the Installation of the following Life Members:

- Margaret Openshaw

The Chairman advised the meeting that Margaret was unable to attend due to COVID restrictions. The Chairman advised the meeting that he would personally arrange to present her with the Life Members Badge and Certificate, at a time and place when it was safe to do so.

- Alison Welsted

The Chairman presented Alison with her Life Members Badge and Certificate.

Alison thanked the meeting for conferring upon him the honour of being a Life Member of the Association.

10. Election of Auditors

The meeting agreed to the appointment of “Thomas Westcott” as Auditors on the recommendation of the Chairman of the Board – proposed by Arthur Broadberry (Leicestershire CIBA) and seconded by Nigel Van Dyk (Deangate Ridge IBC).

CLOSE OF BUSINESS

The Chairman thanked everybody for attending and formally closed the meeting.

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Open Forum

The Chairman invited Members to table any Questions or comments from the floor for discussion and consideration at future meetings of the Company.

Maurice Mayes (EIBA Life Member)

- ❖ wished to thank Peter Thompson for his Leadership of the Association and the Board of Directors for the work that they are undertaking.

Mike Jackman (Whiteknights IBC)

- ❖ thanked the EIBA Team for the COVID “Return to Play” Guidance that had been issued to date and wondered if any further guidance would be issued.

Peter Thompson and Stephen Rodwell assured the meeting that ongoing Guidance will be issued for the foreseeable future

- ❖ enquired as to the current plans for the 2020/2021 National Competitions

Peter Thompson advised:

- that the situation was still under review, as enquires were being made with Clubs regarding “opening” and “allowing visitors to enter the club”
- currently considering Singles, 2-wood Singles and Pairs to commence in October
- Triples, Fours and “Team events” would then start in the New Year, with the latter being subject to DCMS approval
- Outstanding 2019/2020 Finals – rescheduling is still under consideration. The increasing number of potential localised COVID lockdowns could have an impact on Venues and Participants.

Nigel Van Dyke (Deangate Ridge IBC)

- ❖ observed that in the 2019 AGM Minutes, the explanation by Gordon Thomas relating to “Irrecoverable VAT” had not been recorded in the Minutes.

Peter Thompson agreed to ensure that such matters were duly recorded in future Minutes

- ❖ noted from the 2019 AGM Minutes that the matter of “Independent Directors” would be reconsidered by the Directors. He enquired as to the current views of the Board of Directors, as his Club were concerned that there may be more “Non-Bowling Directors” than “Directors with a Bowling background” looking after the affairs of the Association.

Peter Thompson advised that prior to COVID, it had been planned to formally place the matter before the May 2020 AGM. The Board has agreed to move the matter forward as soon as possible, with a limitation on the number of “Non-Bowling Directors”

Peter Thompson (Chief Executive), then updated the meeting on matters raised by Member Clubs and Counties who were unable to attend the meeting due to the COVID restrictions.

- Bedfordshire CIBA - thanks for the COVID Guidance
- West Mersea BC – “Statement and Proposal relating to Denny Cup & Yetton Trophy”

“At West Mersea BC we want to know why the EIBA is discriminating against the smaller clubs i.e. those with 3 or less rinks. These Clubs have to make a choice of either the Ladies entering the Yetton Trophy or the Men entering the Denny Cup. Most small Clubs have long established friendly games on Saturday afternoons which help in the finances of the whole club. They cannot afford to lose these games.

If common sense were to prevail, the Yetton and Denny would be run on alternating Saturdays and therefore there would be no financial loss from the friendly games and income of the clubs would be increased with the extra morning games”

This point would be considered when the EIBA conducted its review of the National Competition programme at the end of 2021.

- Tony Barclay, Cambridgeshire CIBA – seeking a reply from Chief Executive or Treasurer about the following financial matters:

Why on earth, given the financial situation, did the EIBA spend £12,748 on a chain of office! This I believe is foolhardy and totally unnecessary....

Peter commented that an actual chain was not purchased. The £12,478 is the valuation of the two existing Presidential Chains and why the figure is shown on the balance sheet as an asset.

Your membership income is shown at £285,838 and yet for 6 employees the salary bill is £213,470 plus a further £7,273 in office expenses. Unaffordable I would suggest and rather large for a company of this size?

Peter stated that the 6 employees are responsible for all areas of the association so the overall income of the company should be used, not just the Membership. Therefore with turnover being £507,802 the wage bill is 44% of income to provide all year round support / guidance to the member clubs, counties and individual bowlers.

You state that the cost of the International Championships was £73,762 in 2019 - £10,000 MORE than in 2018. What does the money provide in positive terms to the general member of any club and what is the money ACTUALLY used for? I suggest that this be seriously looked at as a way of saving money.

The International programme is an essential activity for the sport of Indoor Bowls. It is the tip of the player pathway for participants, as well as showcasing the sport for the club bowler and potential bowlers. The money spent on Internationals will vary year by year due to where the events are held in the British Isles. Also, if England has to host any of the events, as we did in 2019, this does lead to one off expenditure to get the venue ready to host.

The core expenditure covers the travel, accommodation, meals and kit for new players. These areas are continually monitored to ensure only necessary expenditure.

The financing of the International programme is done via the National Competition income but yes if there is a shortfall, the balance is covered by commercial and membership income.

Coach Bowls position and when do you see any profit from your investment?

Coach Bowls is the sport of bowls recognised coaching body and in the last year EIBA and Bowls England agreed to take ownership, on equal terms, from the Bowls Development Alliance. There are contractual arrangements with British Crown Green and English Short Mat to ensure the continued sport wide reach of Coach Bowls.

There is a commitment from the NGBs to work with the EBCS to successfully integrate them into the coaching structure for the sport of Bowls.

It is the intention that over the next three years the level of investment by EIBA and BE will be reduced annually as the level of income generated by Coach Bowls increases. As coaching is vital to the continued growth of participants the aim is for Coach Bowls to be self-supported and re-invest any surplus back into developing coaching as a whole.

What exactly are you intending to do to rectify this mess?

The EIBA will consult with the membership on what activities they wish to see for the sport and only focus on these activities. In addition, the sport will need to accept that there has to be a more meaningful level of income for the Association to govern the sport. It has been continually referred to by our auditors that the level of membership levy needs to be at least £5.00.

The Chairman closed the Open Forum, thanking everybody for their attendance.

The meeting closed at 3.15pm

Signed: (Chairman)

Date:

Appendices

Appendix 1 – Clubs and Counties Present with details of Proxy Votes

Appendix 1 – Clubs and Counties Present with details of Proxy Votes

2020 AGM's - Attendance						
			TOTAL	TOTAL	Grand total of Votes (Attend/Proxy)	233
<i>Clubs</i>	<i>M-County</i>	<i>F-County</i>	QUORUM (attend/chairman p)	QUORUM (attend/chairman p)	For Propositions - 51% of those in attendance/proxy	119
3	1	0	Reps/Noms	4	For Propositions - 75% of those in attendance/proxy	175
78	18	8	Chairman Proxy	104		
81	19	8		108		
				Required	50	15% of those entitled to vote in person/proxy (274 Clubs; 31 male Counties; 24 F Counties) - total 329

A - Attended; AP - Proxy to person in attendance; CP = Proxy to Chairman

A	AP	CP	MEN County Name	A	AP	CP	LADIES County Name
		1	BEDFORDSHIRE CIBA			1	BEDFORDSHIRE WIBA
		1	CAMBRIDGESHIRE CIBA			1	BERKSHIRE WIBA
		1	CUMBRIA CIBA			1	HAMPSHIRE CWIBA
		1	DEVON CIBA			1	NORFOLK CWIBA
		1	DURHAM CIBA			1	SOMERSET WCIBA
		1	ESSEX CIBA			1	SUSSEX CWIBA
		1	GLOUCESTERSHIRE CIBA			1	WARWICKSHIRE WIBA
		1	HAMPSHIRE CIBA			1	YORKSHIRE LIBA
		1	HERTFORDSHIRE CIBA	0	0	8	
		1	KENT CIBA				
1			LEICESTERSHIRE CIBA				
		1	LINCOLNSHIRE CIBA				
		1	MIDDLESEX CIBA				
		1	NORFOLK CIBA				
		1	NORTHAMPTONSHIRE CIBA				
		1	NOTTINGHAMSHIRE CIBA				
		1	SUFFOLK CIBA				
		1	SURREY CIBA				
		1	WORCESTERSHIRE CIBA				
1	0	18					

A	AP	CP	CLUB	A	AP	CP	CLUB
		1	ACLE	1	1	39	b/fw d
		1	ALFRETON			1	JACKS CENTRE
		1	BARKING & DISTRICT			1	KEMPSTON PARK
		1	BETTESHANGER			1	KINGSTHORPE
		1	BRACKLEY & DISTRICT			1	LANGNEY
		1	BROMLEY			1	LAWNS THE
		1	BROMSGROVE & DISTRICT			1	LUTON
		1	CAMBRIDGE PARK			1	MALVERN HILLS
		1	CARLTON			1	MARCH
		1	CARNMOGGAS			1	MELTON & DISTRICT
		1	CENTURY			1	MINEHEAD
		1	CHIGWELL			1	MOTE PARK (MAIDSTONE)
		1	CHIPPING NORTON			1	NORFOLK BOWLING CLUB
		1	CROY DON			1	OLD COULSDON
		1	CRYSTAL PALACE			1	PRESTON
		1	DAWLISH & DISTRICT			1	PURITON
1			DEANGATE RIDGE			1	REDCAR BOROUGH PARK
		1	DESBOROUGH (N)			1	RIVERMEAD
	1		DOLPHIN			1	ROYAL TUNBRIDGE WELLS
		1	DONCASTER			1	RUGBY THORNFIELD
		1	EAST DORSET			1	RUSHMOOR
		1	EGHAM			1	SEVENOAKS & DISTRICT
		1	EREWASH			1	SKEGNESS
		1	FAIRFORD			1	ST. ANDREWS
		1	FALCON			1	STAMFORD AND DISTRICT
		1	FELIXSTOWE			1	SUNDERLAND, CITY OF
		1	FERRYHILL			1	SUTTON
		1	FIVE RIVERS			1	SWINDON MANOR
		1	GALLOW			1	TAUNTON DEANE
		1	GATESHEAD			1	TILBURY COMMUNITY
		1	GEDLING & DISTRICT			1	TORBAY
		1	GLEBELANDS			1	WATFORD
		1	HARBOROUGH & DISTRICT			1	WEALDEN
		1	HARTLEPOOL			1	WELFORD-ON-A-VON
		1	HERGA			1	WEST BERKS
		1	HONITON			1	WEST DENTON
		1	HORSHAM DISTRICT			1	WEST MERSEA
		1	HOUGHTON IBC			1	WESTLECOT
		1	ILMINSTER	1			WHITEKNIGHTS
		1	ISLE OF WEDMORE			1	WORTHING
		1	ISLE OF WIGHT COMMUNITY			1	WYMONDHAM DELL
1	1	39	c/fw d	2	1	78	

5. DIRECTORS REPORT – ACCOUNTS SEE SEPARATE BOOKLET

DIRECTORS' REPORT For the period ended 30 November 2020

The Company started the new year with optimism. The uncertainty in the Country through Brexit was finally removed and with it, positive discussions with potential commercial partners had begun to start again.

A continued focus on controlling core expenditure, whilst still providing full governance of the sport was still the key focus of the Company. This activity is reflected in the year's financial performance

COVID-19, as will be referred to throughout this report, had an impact not only the playing of the sport but also on the financial activities. The Company utilised the Government grants / schemes to secure income and cover expenditure. In addition, the Company secured a £143,000 grant from Sport England to cover the core expenditure and shortfall in projected income.

As a result, the Company have returned a surplus of £91,455 before taxation for the financial year. (see the annual accounts booklet).

At International level England had a good season. There were British Isles titles for the Senior Men, Senior Women and U25 Women whilst the Men's U25 and U18 mixed team secured hard fought second places.

The Company hosted the Men's U25 British Isles International Series / Championships and were delighted with its selected venue, Stanley Indoor Bowls Club. Once again, the Club and its members staged an excellent event and ensured all participants had an enjoyable event.

Then as the 2019-2020 was nearing the final phases we were all affected by the arrival of the Coronavirus pandemic. Fortunately, several of the National Competitions were able to be concluded before the Country went into lockdown in March. However, this meant that the National Finals weeks had to be postponed, with the aim of re-scheduling them later in the year.

The focus of the Company for the remainder of the year, especially with the ever, changing situation regarding COVID-19, was to provide appropriate guidance to its Indoor Clubs and County Associations on how they could prepare to re-open once indoor sport was allowed to take place.

The Company continued to use its portfolio of social media platforms (Facebook, Twitter and Instagram). These have proved to be successful in getting information on the sport out as clubs faced extended periods of closure.

The Company would like to thank all its member Clubs, County Associations, individual bowlers, the Head Office staff and volunteers for their support, understanding and constructive feedback as we managed our way through the continued challenges of COVID-19.

The Year Ahead – As of August 2021

The current year will undoubtedly prove to be a tough one for the Company and its member Clubs and County Associations. Despite the sport being able to take place at the start of the new season it was soon impacted by a resurgence in COVID-19 and the necessary Government restrictions and two further National Lockdowns to reduce the number of cases and deaths.

Consequently the 2020-2021 season has only been able to take place on a limited and controlled basis. Ultimately this has had a severe impact on the sports finances and activities.

The Company cancelled the 2020-21 National Competitions with all entries being deferred until next season or refunded. With Clubs seeing their membership numbers fall due to no bowls the income from Affiliation and Levies is expected to be at least 50% lower than the previous year.

However, now that the Country has returned to a more normal way of life, with COVID-19 restrictions being removed we will be working with the clubs on how they can promote the benefits of Indoor bowls to attract new members but more importantly demonstrate to their current members that they can once again enjoy the sport in a safe and friendly environment.

The re-scheduled 2019-2020 National Finals will take place at the end of September to mid-October alongside the start of the 2021-2022 season.

If there are any more challenges along the way the EIBA will work with all clubs to ensure the sport develops and adapts to continue being a sport for all.

**Income & Expenditure Budget
December 2020 - November 2021**

	£	£
INCOME		
Affiliation fees	116,625	
Commercial (sponsorship, yearbook, merchandise)	25,500	
Competitions	133,700	
Other / Grants (Government, Job Retention Scheme)	41,000	
		316,825
EXPENDITURE		
Headquarters / Governance	251,570	
Competitions	50,135	
Development	32,300	
International	0	
Commercial	4,050	
Presidential, Committees	2,400	
		340,955
 Budgeted Deficit		 24,130

6. FORMAL SPECIAL RESOLUTIONS FROM THE BOARD

6.1 DEFINITIONS AND INTERPRETATION

Article 1.1.8 shall be amended to read as follows:

- 1.1.8 *“Club” means a club established to promote indoor bowling that has the use of a playing surface, rinks, banks, ditches and other facilities required by the Laws of the Sport of Bowls published from time to time by the current World Indoor Body;*

Recommendation from the Board **FOR**

This article change is required as there is now only one Laws of the Sport of Bowls, the Crystal Mark version.

6.2 MEMBERSHIP

Article 2.5 shall be amended to read as follows:

- 2.5 *The Board may, upon the application of any County Association, permit the County Association to admit to membership a Club that falls outside the area of the County Association but no Club may be a member of more than one County Association at the same time, unless authorised by the Board for reasons that are to the benefit of the Sport of Indoor Bowls”*

Recommendation from the Board **FOR**

The Board wishes to have the ability to allow Clubs to be a member of an additional County Association for reasons which would benefit Indoor Bowls in that area. For example their main County Association may not run County Competitions and or enter EIBA National County Competitions which limits the playing pathway for their club members..

6.3 OFFICERS

Article 38 shall be amended to read as follows:

38. At each annual general meeting and subject to Article 39.2:
- 38.1. The Members shall normally elect a Junior Vice-President
- 38.2. However, at the 2021 annual general meeting, due to the impact of the Coronavirus pandemic which resulted in the cancellation of all Indoor Bowling Activities in England from March 2020, the Members shall permit the President, Senior Vice-President and Junior Vice-President, who were installed at the 2020 annual general meeting, to continue to hold office until the 2022 annual general meeting.
- 38.3. With effect from the 2022 annual general meeting, the following procedures shall apply:
- 38.3.1. The Members shall elect a man to be Junior Vice-President in odd years and a woman to be Junior Vice-President in even years or to fill any vacancy which may have arisen by virtue of Article 38.3.4 from nominations received by the Board. A prospective Junior Vice-President or other Officer must be proposed and seconded by Member Clubs and must sign a nomination form to signify his or her willingness to act which contains a description of that person not exceeding 100 words to include details of his or her relevant experience and expertise and must be sent to the Association no more than 120 clear days and no later than sixty clear days before the annual general meeting.

Article 38.2 shall be re-numbered “38.3.2”

Article 38.3 shall be re-numbered “38.3.3”

Article 38.4 shall be numbered “38.3.4” and shall be amended to read as follows:

- 38.3.4. The Members shall also elect a man or a woman to fill any vacancy which there may be as a result of there being no candidate to succeed to any of the positions referred to in Sub-Articles 1.1 to 38.3.3 (inclusive).

Article 38.5 shall be re-numbered “38.3.5”

Recommendation from the Board**FOR**

The 2020-2021 Season being severely impacted by COVID-19, the Board wishes that the “Presidential Chain” be able to serve the Association as intended. Therefore all Officers will remain in the position they were elected to in 2020.

6.4 DEFINITIONS AND INTERPRETATION

Article 1.1.11 shall be amended to read as follows:

“Directors” means the Directors of the Association; “Independent Directors” means a person who is not a member of a Club.

MEMBERS AND OFFICERS OF THE BOARD

Article 36 shall be amended to read as follows:

36.

36.1. Unless otherwise determined by ordinary resolution, the number of members of the Board shall not be less than seven and shall not be subject to any maximum

36.2. The Officers shall not be directors ex officio.

PROVISIONS APPLICABLE TO ALL MEMBERS OF THE BOARD

Article 52 shall be amended to read as follows:

52.

52.1. No more than one member of the Board may be members of the same Club

52.2. The Board may at their discretion appoint Independent Directors who are not members of a Club. Independent Directors shall be appointed pursuant to Articles 36, 39.1, 46 and 51 to 55 (inclusive but excluding 54.1 and 55.6), and shall be appointed for terms of up to three years.

Article 54 shall be amended to read as follows:

54. The Board, save those appointed pursuant to clause 52.2, may appoint a person to fill a vacancy in the Board but

54.1. the person must be a member of a Club;

54.2. any member of the Board appointed under this Article shall hold office until the expiry of the period of office of the member of the Board who created the vacancy

Recommendation from the Board**FOR**

By having the power to appoint Independent “non-executive” Directors to fill vacant positions the Board will be able to expand the knowledge and experience available to it and become a stronger Board. In addition, this move ensures the association is compliant with the Code of Governance, issued by Government and their agencies. The Board will retain the ten positions elected from Member Clubs which means the Board need to implement a minimum number of Directors rather than having a fixed maximum.

6.5 PROCEEDINGS OF THE BOARD

Article 60 shall be amended to read as follows:

The quorum for the transaction of the business of the Board may be fixed by the Board and unless so fixed at any other number shall be five

Recommendation from the Board**FOR**

With the Board wanting to have a minimum number of seven Directors, the number needed for a quorum will be five instead of 6.

7. FORMAL ORDINARY RESOLUTIONS FROM THE BOARD

Annual Levy

- 7.1 The Board propose that in accordance with Article 5.2, "For the 12 months ending 30th November 2022, the Levy payable by each Club in respect of each of their playing members (who have attained the age of 18 years), as at 1st December 2021, shall be £4.00. This sum to be paid by 31st December 2021.

Recommendation from the Board FOR

The Board will continue with its policy to make small increments annually to help the on-going governance of the sport. As requested from Clubs to aide their own financial planning the Board intends to seek an increase in the levy to between £4.10 and £4.20 at the 2022 AGM.

Annual Subscription for Clubs

- 7.2 The Board propose that in accordance with Article 5.1, "For the 12 months ending 30th November 2022, the Annual Subscription for Clubs shall be £110. This sum to be paid by 31st December 2021."

Recommendation from the Board FOR

The Board wishes to keep the Annual Subscription the same.

Annual Subscription for County Associations

- 7.3 The Board propose that in accordance with Article 5.1, "For the 12 months ending 30th November 2022 the Annual Subscription for County Associations shall be £25. This sum to be paid by 31st December 2021."

Recommendation from the Board FOR

The Board wishes to keep the Annual Subscription the same.

8. BOARD

- 8.1 Election of Board members – report on Votes cast by Clubs. The Four Candidates with the highest number of Votes will be elected for a period of three years.

See pages 22 to 27

9. INSTALLATION/ELECTION OF PRESIDENTS

- 9.1 Subject to the approval of Special Resolution 6.3, the Presidential Chain until the 2022 AGM shall be:

President - Roger Fuller from Mote Park IBC

Senior Vice-President - Carol Eichen from Chawton Park IBC

Junior Vice-President - Steven Alfred Boughton from Malvern Hills IBC

10. ELECTION OF AUDITORS

Recommendation from the Board – "Thomas Westcott", Chartered Accountants and Statutory Auditor, Weston-super-Mare.

DIRECTOR ELECTION STATEMENT

Name Daniel Bonner

Club: West Mersea Bowls Club

Proposed by: Barrie Robert Clements, Indoor Captain of West Mersea Bowls Club

Seconded by: Anthony James Ellis, Director of Falcon IBC



Candidates' election statement outlining details of their personal background including experience/ qualities which will be of benefit to the Association

EXPERIENCE AND SKILLS RELEVANT TO THE POSITION:

Commitment to our sport in its development, undertaking the following roles

- President of CBBA, driving initiatives
- Chair of M/Committee West Mersea Bowls Club – Recruitment, Advertising, Sponsorship

Corporate Governance/Skills gained while running company

- Set strategic goals
- Leadership/Supervising
- Report to shareholders

Influence Policy

- Make sound observation to the board
- Continuous improvements to policy and procedures

Promote EIBA

- Taking a role within the organisation to promote the EIBA
- Attending meetings
- Implement procedure throughout EIBA
- Being a member

The Commitment

- Now retired I can give time to the EIBA

OTHER RELEVANT INFORMATION e.g. qualifications, experience / qualities which would be of benefit to the Association

Leadership Skills

- Run Business for 24 years (2 Sites)

Experience/Planning

- New MVHR system fitted; Managed project; Sourced Company; Oversaw installation; Signed off; Researched/Obtained Grant

Knowledge of Sport

- National and County Competitions; Keep up to date on rules; Overall knowledge of the sport

Organisation development

- President of CBBA
- Chair West Mersea Main Committee
- 15 years Warrant Officers & Sergeants mess

DIRECTOR ELECTION STATEMENT

Name Patrick Canavan

Club: Dolphin Indoor Bowls Club

Proposed by: Kenneth Joy, Secretary of Dolphin Indoor Bowls Club

Seconded by: Jennifer Osbourne, Secretary of Bournemouth Indoor Bowls Club



Candidates' election statement outlining details of their personal background including experience/ qualities which will be of benefit to the Association

EXPERIENCE AND SKILLS RELEVANT TO THE POSITION:

- I have been a Director of EIBA for the last three years focusing on strategic development and governance.
- I spent most of my working life in the area of Industrial Relations so am used to working with issues like organisational change.
- After taking early retirement I became a Governor of a Further & Higher Education College where I was also able to utilise my experience in the same areas. I was involved with helping the College reshape its Strategic Plan and it was successful in gaining an Outstanding rating from OFSTED.
- I have previously been the Chair of a Community Organisation which received grant funding from central Government and helped develop the necessary policies and procedures that enabled it to obtain Charitable Status.
- I was also able to assist the organisation in attracting sufficient money to develop new technology in a form which was transferrable to similar organisations elsewhere in the country.

OTHER RELEVANT INFORMATION e.g. qualifications, experience / qualities which would be of benefit to the Association

- I am someone who usually asks the difficult questions but always seeks to ensure that this is constructive and designed to help organisations find solutions and move forward.
- Whilst holding down a full-time job I obtained an MA in Law & Employment Relations as well as a Masters Level Law Degree in Employment Law. I am therefore quite used to time management challenges and meeting deadlines.
- I am keen to continue as an EIBA Director to help the organisation move forward in what are challenging times.

DIRECTOR ELECTION STATEMENT

Name Carl Higgins
Club: Hartlepool IBC
Proposed by: David Kilner
Chairman of Directors of Hartlepool IBC
Seconded by: John Stewart, Chairman of Management
Committee Essex County



Candidates' election statement outlining details of their personal background including experience/ qualities which will be of benefit to the Association

Bowls NGB Background

- Hartlepool IBC
- Area 3 National Secretary since 2010 – 2011.
- Current Club Director.
- Current Club Committee Member.
- Past Club President (3 years in past).

Bowls/Sport Background

- 20 Years' experience in indoor/outdoor bowls.
- Additional Roles Held: Club Secretary, Committee & Selection Committee Member roles.
- Additional Sports Participation: Athletics (National Trialist), Football, Badminton, Cross Country, Cricket and a Football Referee.
- Numerous coaching qualifications gained in sport.

Career/Professional Background

- 17 years' experience working in the fitness/leisure industry starting as a lifeguard and recreation assistant progressing to my current roles of: Fitness Sales and Marketing Manager, Corporate Account Manager, Acting Health & Fitness Manager, Swim School & Swim Department Manager.
- Currently talking an NVQ in Leisure Management (Level).

Other Relevant Information

- Being young, energetic and enthusiastic, I have a huge passion for the game and believe that I have the ability to introduce and promote the game in the community, both locally and nationally.
- My background of knowing, understanding and believing in a product has enabled me to successfully promote, advertise and ensure completion.
- I can use these skills and my wide experience to benefit the EIBA and enhance the image of the association.

DIRECTOR ELECTION STATEMENT

Name Stephen Roger Hill

Club: Turpins Indoor Bowling Club

Proposed by: Derrick Giffin, Chairman of Turpins Indoor Bowling Club

Seconded by: Thomas Henry Bellamy, Secretary of Havering IBC

Candidates' election statement outlining details of their personal background including experience/ qualities which will be of benefit to the Association



EXPERIENCE AND SKILLS RELEVANT TO THE POSITION:

- 12 years directorship of Turpins Indoor Bowling Club through a period of declining bowls membership both indoor and out.
- 9½ years on the Essex County Bowling Association Executive committee dealing with all men's bowling matters
- 7 years on the Executive committee of Essex Bowling Association, the umbrella organization dealing with Ladies and Gents bowling matters in Essex.
- 30 year playing member of Stansted Bowling Club, during this period holding various committee posts including Chairman, Treasurer and Men's captain.

OTHER RELEVANT INFORMATION e.g. qualifications, experience / qualities which would be of benefit to the Association

- Corporate Board member of three organizations.
- Extensive financial knowledge of balance sheets and accounting principles as well as investment portfolio management across all instruments both fixed interest and equities (stocks & shares)
- Included in my work experience was a great deal of corporate analysis of business and its management, including meetings and questioning management about their businesses, across a wide range of industries and commercial activities.
- This experience has endowed me with a strong insight into corporate management and will allow me to contribute, positively, to the planning of and setting of targets for our sport.

DIRECTOR ELECTION STATEMENT

Name Michael Peter Lambert
Club: Egham Bowls Club
Proposed by: Trevor Hoy, Secretary of Egham Bowls Club
Seconded by: Trevor Prentice, Secretary/Treasurer of Camberley & District IBC



Candidates' election statement outlining details of their personal background including experience/ qualities which will be of benefit to the Association

EXPERIENCE AND SKILLS RELEVANT TO THE POSITION:

- 35yrs bowling, 33 as Administrator
- Club Indoor – 7yrs Chairman Egham, securing sponsors & £40k+ grants.
- Surrey County Indoor – Team Manager (9yrs), Comps (3yrs), Secretary (9yrs), President, Life Member.
- Co-founder Surrey Bowls – 4 x Associations group, secured major sponsors, £36k funding, recruited 1000+ new bowlers.
- Won 6 National titles, 6 County.
- I have good organisational skills, strong sense of direction for opportunities and development and am prepared to travel anywhere to engage with any organisation, bowls or otherwise.
- I have proven skills for implementing plans and carrying them through. I am able to enthuse and direct others to follow tried and tested regimes for recruitment.

OTHER RELEVANT INFORMATION e.g. qualifications, experience / qualities which would be of benefit to the Association

- Grammar School, University, 7yrs in Recruitment Industry, to General Manager.
- 27yrs from start-up /owner Cleaning Company, 40+ staff, sold up, retired at 55. Oversaw all Selling & Operational.
- Married to Barbara, Health Visitor, retired. Daughter Jennie Paediatric Registrar. Son Mark professional Rugby player, Chairman RPA.

EIBA Director of Development

- In my first 3-year term I travelled the Country providing county-by-county seminars for Clubs on the importance and methods of recruitment and retention of new bowlers. I spoke to 55% of the clubs before Covid halted the process. I plan to resume when legally permitted, as the growth of new participants in the sport is important to me.

DIRECTOR ELECTION STATEMENT

Name Trevor Robin Prentice

Club: Camberley & District Indoor Bowling Club

Proposed by: Richard John Barnett, Chairman & Co. Secretary of Camberley & District Indoor Bowling Club

Seconded by: Trevor Hoy, Secretary of Egham Bowls Club



Candidates' election statement outlining details of their personal background including experience/ qualities which will be of benefit to the Association

EXPERIENCE AND SKILLS RELEVANT TO THE POSITION:

- I have played indoor and outdoor bowls for 42 years and have spent 40 years serving on bowls club committees
- Club Indoor Committee to date: Competition Secretary (5 years), Director (4 years), Treasurer (16+ years), League Secretary (11+ years), Secretary (1+ year)
- Surrey County Indoor to date: President (2013/14), Secretary (3+ years)
- Surrey County Outdoor to date: Competitions Secretary (3+ years), IT Sub-committee (1+ year)
- National title: Bowls England Tony Allcock Trophy winning team member 2019
- I have good communication, IT and organisation skills and work well in a team.
- I am familiar with the needs of bowlers from grass roots to county level and want to see the sport thrive for many years to come.
- I enjoy driving and am prepared to travel anywhere that the role demands.

OTHER RELEVANT INFORMATION e.g. qualifications, experience / qualities which would be of benefit to the Association

- Qualifications: BSc Hons in Physics, Surrey University
- Worked in IT industry (1980-retired 2016) in technical project management, delivery many successful projects.
- School Governor at Comprehensive school (2008-2015) chairing several sub-committees.

